

## 反奴役和反人口贩卖声明

立景创新科技股份有限公司（以下简称“本公司”）及旗下所有子公司，始终秉持最高的商业道德和社会责任，严格遵守《责任商业联盟行为准则》（RBA 标准）、《国际劳工组织基本公约》、《世界人权宣言》以及《联合国工商企业与人权指导原则》等相关国际公约和法律法规。我们坚决反对任何形式的奴役和人口贩卖行为，并致力于在公司运营及供应链管理中消除这些违法行为，保护所有员工及合作伙伴的合法权益。

## 我们的承诺

- 零容忍政策：**本公司及其子公司对任何涉及债役（包括债务役）或契约劳工、非自愿或剥削性监狱劳工、奴役或贩卖人口或其他强迫劳工的行为采取“零容忍”态度。一旦发现相关行为，将立即采取法律允许的最严厉措施进行处理。
- 供应链管理：**我们要求所有供应商和合作伙伴也必须遵守本声明中的承诺，并在供应链中严格禁止任何形式的强迫劳动、债务役、人口贩卖等违法行为。
- 透明与合规：**本公司及其子公司将在全球范围内推行透明化运营，确保所有业务活动符合相关国际标准和法律法规。同时，我们将定期审查和更新相关政策，以适应不断变化的法律和社会要求。
- 员工权益保障：**我们尊重并保护每一位员工的基本人权，包括但不限于平等就业、自由选择职业、合理的工作时间和薪酬等。公司禁止任何形式的歧视和剥削行为，并为员工提供安全、健康的工作环境。
- 培训与教育：**本公司将定期对员工和供应商进行反奴役和反人口贩卖相关知识的培训，提高全体员工及合作伙伴的法律意识和社会责任感。

## 责任追究

任何违反本声明的行为都将受到公司内部纪律处分，并视情节严重程度，依法移送司法机关处理。同时，公司将保留追究相关责任人法律责任的权利。

立景创新科技股份有限公司及其子公司将继续以实际行动践行社会责任，推动构建公平、正义的商业环境。我们坚信，只有尊重和保护人权，才能实现可持续发展的目标。

立景创新科技股份有限公司

日期：2025 年 9 月 4 日

## Anti-Slavery and Anti-Human Trafficking Statement

Luxvisions Innovation Technology Corp. Limited (hereinafter referred to as “the Company”) and all its subsidiaries consistently uphold the highest standards of business ethics and social responsibility, strictly adhering to relevant international conventions and regulations, including the *Responsible Business Alliance (RBA) Code of Conduct*, *the International Labour Organization’s Fundamental Conventions*, *the Universal Declaration of Human Rights*, and *the UN Guiding Principles on Business and Human Rights*. We firmly oppose all forms of slavery and human trafficking and are committed to eliminating such illegal practices in our operations and supply chain management, safeguarding the legitimate rights and interests of all employees and partners.

## Our Commitments

- 1. Zero-Tolerance Policy:** The Company and its subsidiaries maintain a zero-tolerance policy toward any form of forced labor, including but not limited to debt bondage (including bonded labor), indentured labor, involuntary or exploitative prison labor, slavery, human trafficking, or any other practices that undermine human dignity and freedom. Any identified instances of such conduct will be met with the most stringent measures permissible under applicable laws.
- 2. Supply Chain Management:** We require all suppliers and business partners to comply with the commitments set forth in this statement and strictly prohibit any form of forced labor, debt bondage, human trafficking, or other illegal activities within their operations and throughout the supply chain.
- 3. Transparency and Compliance:** The Company and its subsidiaries are committed to promoting transparent operations worldwide and ensuring that all business activities comply with relevant international standards and legal requirements. We will regularly review and update relevant policies to keep pace with evolving legal and social expectations.
- 4. Protection of Employee Rights:** We respect and protect the fundamental human rights of every employee, including but not limited to equal employment opportunities, freedom to choose employment, reasonable working hours, and fair compensation. The Company prohibits all forms of discrimination and

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exploitation and is dedicated to providing a safe and healthy working environment for all employees.

5. **Training and Education:** The Company will conduct regular training sessions on anti-slavery and anti-human trafficking for employees and suppliers to enhance legal awareness and social responsibility across the organization and among partners.

## **Accountability**

Any violation of this statement will result in internal disciplinary actions and, depending on the severity, may be referred to judicial authorities in accordance with the law. The Company reserves the right to pursue legal action against individuals responsible for such violations.

Luxvisions Innovation Technology Corp. Limited and its subsidiaries will continue to demonstrate our commitment to social responsibility through concrete actions, promoting a fair and just business environment. We firmly believe that only by respecting and protecting human rights can we achieve sustainable development goals.

**Luxvisions Innovation Technology Corp. Limited**

Date: September 4, 2025